

## Environmental Policy

It is the policy of Bardavcol Pty Ltd to proactively support the protection of the natural environment for the benefit of current and future generations.

Accordingly, Bardavcol will ensure, so far as is reasonably practicable, that the environmental impacts of all its activities, products and services are controlled to prevent pollution and to comply with all relevant Acts, Regulations, Standards, Codes of Practice and customer requirements pertaining to environmental management and protection.

To achieve these objectives, Bardavcol will establish, implement and maintain appropriate policies, targets, plans, procedures and systems of work relating to environmental management. Bardavcol will integrate environmental management measures with all elements of its work, and will monitor environmental conditions at each workplace under its management and control to ensure compliance with the standards adopted.

Bardavcol will further provide appropriate information, instruction, training, and supervision as reasonably necessary to achieve these objectives.

Bardavcol requires that all persons who work for or on behalf of the company, including all workers and those persons who visit Bardavcol workplaces, comply with established policies, plans and procedures and take all reasonable steps to protect the natural environment, prevent pollution and minimise adverse environmental impacts whilst at work.

Bardavcol is committed to a process of continuous improvement. Accordingly, Bardavcol will monitor, measure, evaluate and report its performance in the achievement of the stated environmental objectives and targets, and amend its practices as necessary. Bardavcol will review this policy and objectives annually to ensure continuing relevance and effectiveness.

This policy statement shall be communicated to all persons working for Bardavcol and shall be displayed prominently at every Bardavcol worksite.

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Darren Foster  
**Executive Chairman**