

## Quality Policy

Bardavcol Pty Ltd is an independent company based in South Australia, undertaking Civil Engineering construction work for a wide range of South Australian and Federal Government bodies, statutory authorities, local government and private developers.

The company recognises that its customers are entitled to expect that all materials and services will conform to their specified requirements and undertakes to manage and conduct its business in a manner that will meet this expectation.

This will be achieved through planning, implementation, monitoring, control and verification of all aspects of the work as defined in this Integrated Management System and in the applicable contract.

To achieve this objective it is the policy of Bardavcol Pty Ltd to establish and maintain an effective and efficient quality management system which:

- Will produce objective evidence that the customer's specified requirements are met;
- Will ensure that all Bardavcol Pty Ltd employees whose performance may affect quality will be involved and will comply with this policy and all the requirements that are derived from this policy.
- Will ensure a commitment to continually improving the effectiveness of its Quality Management System by seeking customer feedback, and by evaluating its own performance against established corporate objectives and key performance indicators at all levels of the business.

The quality management system which Bardavcol Pty Ltd use is designed in accordance with the requirements of International Standard 9001:2015 - "Quality Management Systems".

The company's Systems Procedure Manual, which describes the quality management systems, is conveyed to all staff and is available to Clients on request.

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**Darren Foster**  
**Executive Chairman**